

COLE LIBRARY BOARD OF TRUSTEES MINUTES

DECEMBER 15, 2015

The Russell D. Cole Library Board of Trustees met, December 15, 2015, in the Byerly Room. Present: Deb George, Ryan Reinhart, Tracy Louwagie, Jackie Morrical, Paul Waelchli, and Bob Meeker.

- I. The meeting was called to order by President Deb George at 8:35 a.m.
- II. The minutes as submitted were read and approved.
- III. REPORTS and ONGOING BUSINESS:
 - A. PRESIDENT: Led discussion on Board support for Cathy during husband's recuperation.
 - B. LIBRARIAN:
 1. Reviewed Financial Report.
 2. Looked at budget proposals for next fiscal year.
 3. Compared Public Librarian salaries and wages to other area libraries.
 4. Our conversation included thoughts on moving the Public Librarian to full-time status of 37 1/2 hours per week, increasing the salary to be more equitable with other area positions, and putting together a reasonable budget request.
 5. We discussed the Public Librarian position as "Salary" vs. "Hourly".
 6. Approved Budget plan as presented for Fiscal Year 2016-2017.
 - a. request \$7,000 increase from the Mt. Vernon City Council.
 - b. we asked for zero increase last year.
 - c. increase Public Librarian hours to 35 per week.
 - d. 5 per cent increase in Public Librarian salary.
 7. Plan will be presented to the City Council in January.
- IV. MAJOR BUSINESS:
 - A. Five Year Community Survey:
 1. The survey has been mailed.
 2. Included about 1,500 Surveys.
 - B. Next meeting will be January 19, 2016, 8:30 a.m. in the Byerly Room.
 - C. Meeting Adjourned at 9:32 a.m.

Respectfully submitted;
Bob Meeker